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Written By	Reviewed	Ву	Approved By	Supersedes		Effective Date
EHOOSH	EHOOSH Manag	gement	EHOOSH	Version 1.2		October 2022
Management	committe	е	Management			
committee			committee			

Eastwood Heights Public School OOSH

Medical Conditions and Allergies Policy

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1.0	21/08/2018	Edited and reviewed
1.1	August 2018	Endorsed by OOSH executive committee
1.2	September 2022	Review and evaluation
1.3	October 2022	Endorsed by OOSH executive committee

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1 POLICY STATEMENT

Eastwood Heights OOSH (the Service) will work closely with children, families and (where relevant) schools and health professionals to manage the medical conditions and allergies of children attending the Service. We will assist and support all children to enable them to participate as fully as possible in the Service's day-to-day activities in order to promote their sense of wellbeing, connectedness and belonging. At all times educators and staff will act in the best interests of the children and ensure the health, safety and wellbeing of all children being educated and cared for at the service. Our educators and staff will be fully aware of the nature and management of all children's medical needs and allergies and will respect the child and the family's confidentiality. This policy will be provided to parents/guardians who identify that their child has a medical condition or allergy, and a Risk Minimisation Plan (See Section 2.1) will be formulated for each child so identified. The Education and Care Services National Regulations require approved providers to ensure the service has policies and procedures in place for dealing with medical conditions in children.

2 PROCEDURE

Families will be asked to inform the Service of any medical conditions or allergies the child may have at the time of enrolment. This allows for the service to identify children's needs. The service may need time to develop a process and timeline for enrollment in collaboration with families to enable orientation or training of educators before the child commences care. Families will be asked to provide the following information:

- details of the diagnosed health care need, allergy or relevant medical condition including the severity of the condition
- any current medication prescribed for the child
- the response required from the service about the emergence of symptoms
- any medication required to be administered in an emergency
- the response required if the child does not respond to initial treatment
- when to call an ambulance for assistance.

This information will be recorded by the parent/guardian on the child's enrolment form. Upon notification of a child's medical condition or allergy the Service will provide the parent/guardian with a copy of this policy (Regulation 91). Specific or long-term medical conditions will require the completion of a Medical Management Plan (See Section 2.1) by the child's doctor and family.

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This policy provides particular advice in relation to anaphylaxis and asthma as they are medical conditions which are commonly experienced by children enrolled in the service. It is noted that children with other medical conditions may be enrolled in the future and which time the policy and procedure may be amended.

2.1 Anaphylaxis

- A completed Individual Medical Management Plan/ASCIA Management Plan must be provided to the service on enrolment signed by their child's doctor or nurse practitioner (see Section 2.4 and Appendix A)
- Families are required to provide a prescribed adrenaline injector at all times while their child is in attendance at the service.
- The service will have at least one general use adrenaline injector. Staff will be informed of the location/s of the general use adrenaline injector/s. General use adrenaline injectors will be replaced before they expire.
- Staff training
- As many permanent educators as possible will be trained in the prevention, recognition and emergency treatment of anaphylaxis, including the use of adrenaline injectors. Where possible, casual staff will also undertake this training.

2.2 Asthma

• A completed Individual Medical Management Plan must be provided to the service on enrolment signed by their child's doctor or nurse practitioner (see Section 2.4 and Appendix A)

If a parent/guardian has informed the service that their child requires reliever medicine from time to time for asthma like symptoms (i.e. wheezing and coughing), but has not yet been given a confirmed diagnosis of asthma, the Schools and Child Services Action Plan for Asthma Flare-Up will be provided to the family for the child's doctor to complete.

2.3 Other Medical Conditions

It is noted that children attending the service may live with a range of conditions, including chronic and life-threatening conditions, of which the service must be aware in order to provide a safe environment for the child. Other medical conditions may include:

- Food allergy or intolerance e.g. gluten; dairy for which an adrenaline autoinjector has not been prescribed
- Environmental allergies e.g. hay fever
- Diabetes
- Epilepsy

The service will work with parents/guardians to determine the severity and risk associated with any other medical condition in order to determine the required response.

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Information provided in Section 2.4 below will guide this assessment, with further information contained in Appendix A.

2.4 Individual Action Plan/Medical Management Plan

All parents/guardians of children with known immediately life-threatening conditions, attending the service must provide an ASCIA Action Plan or other appropriate Medical Management Plan completed and signed by their child's doctor or nurse practitioner.

The plan must be updated in accordance with the date specified by the child's doctor and recorded by the service.

In many cases parents/guardians will advise that a child has a condition which is not known to be immediately life-threatening e.g. mild allergy (i.e dust mites, grass) and no Action Plan or Medical Management Plan is available. In such instances, the family may be asked to supply information from their doctor explaining the effects of the child's exposure to the allergen and ways the educators can assist the child if they do become exposed or in the case of a specific health care need, or relevant medical condition, the ways the service can support the child.

The Individual Action Plan or Medical Management Plan will be followed in the event of any incident relating to the child's specific health care need, asthma, allergy, or relevant medical condition. All educators, staff and adult volunteers' will be informed of any special medical conditions affecting children and instructed in the necessary management. In some cases, specific training may be provided to educators to ensure that they are able to effectively implement the relevant Plan.

2.4 Risk Minimisation Plan

In order to meet its regulatory obligations, it is requirement of the Service that a Risk Minimisation Plan (which incorporates a communication plan) is developed in consultation with the family of a child affected by a medical condition or allergy. In order to do so, the Nominated Supervisor or Team Leader will meet with the parents and, if relevant, any health professionals, prior to the child's attendance at the Service. This will determine the content of the plan and assist in the smooth and safe transition of the child into the Service. Additional information is provided in Appendix B.

The Risk Minimisation Plan will consider and document:

- That the child is not to attend the Service without any medication prescribed by the child's medical practitioner in relation to the child's specific health care need, allergy, or relevant medical condition.
- It is the parent's/guardian's responsibility to keep a record of the use-by date of the child's medication and replace as necessary
- Whether the child is able to self-administer medication (see Administration and Storage of Medicine Policy)
- The identification of any risks to the child or others by their attendance at the Service

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- The identification of any practices or procedures that need adjustment at the Service to minimise risk to the child, e.g. food preparation procedures
- The development of a process and timeline for orientation or training of educators
- The best methods of communication between the family and educators to monitor, review, and evaluate the condition, or in the event of an incident relating to the child's condition, or if changes need to be made to the child's plan.

2.5 Minimising the Risk of Exposure to Food Allergens

The Service will minimise the number of common allergens that children with food allergies are exposed to at the Service, whilst still providing core foods such as wheat, dairy and egg for the majority of children. The Service will not serve food containing peanuts and tree nuts as they are not considered core foods and for children without food allergies, can be eaten at home as part of a broad ranging diet.

It is not possible for the Service to guarantee that children will not be exposed to new or existing allergens. Advice will be provided to families regarding the foods which will not be allowed at Vacation Care prior to the commencement of each vacation care session, recognising that changing enrollments result in different discouraged foods each session.

During regular OOSH and on catered days during vacation care, families of children with an allergy may be asked to supply additional, safe foods if the Service considers it necessary. If a child has multiple or complex food allergies it may be decided that the child will only eat food brought from home. This should be discussed with the parent/guardian when the child is enrolled. All medical conditions, including food allergies, will be listed out of sight of general visitors and children. It is the responsibility of every educator at the Service to regularly read and refer to that list.

All staff will be informed of the list on initial employment and provided with orientation on what action to take in the event of a medical emergency, including which educators are responsible for implementing the Individual Action Plan or Medical Management Plan based on training and experience.

Whenever food is served (outside of the kitchen), a list of allergy information of a particular child will be available visible only to the staff (privacy of each child will be protected).

When families provide food for their own children it is reasonable for the service to request that food provided by parents does not contain peanuts or tree nuts as an ingredient. Families will also be requested not to supply food containing other particular allergens as listed from time to time. Where required children will be separated during mealtimes to reduce any risk of contamination and/or food sharing.

All children's individual needs and allergies will be addressed when planning menus. Parents of children with special dietary requirements will be informed of the menu via the service website so they can provide an alternative if required.

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ROLES AND RESPONSIBILITIES

 Take reasonable steps to ensure that nominated supervisors, educators, staff and volunteers follow the policy and procedures
• Ensure all educators and staff have training as part of the induction process and
ongoing training for the management of medical conditions (e.g. asthma,
anaphylaxis and specific requirements for the enrolled child in the service)
Ensure inclusion of all children in the service
 notify families at least 14 days before changing the policy or procedures if the changes will:
 significantly impact the service's education and care of children or significantly impact the family's ability to utilise the service
 Notify the approved provider if there are any issues with implementing the policy
and procedures
• Ensure the Medical Conditions and Allergies Policy and procedures are met, the
appropriate medical management plans and risk assessments are completed, and all relevant actions are managed to minimise the risks to the child's health (regulation 90)
• Ensure families of children that have a specific medical condition have been given a copy of the Medical Conditions and Allergies policy (regulation 91) and any other relevant policies
 In consultation with families, develop risk minimisation plans for children with medical conditions or specific health care needs
• Ensure a written plan for ongoing communication between families and educators is developed as part of the Risk Minimisation Plan, relating to the medical condition and any changes or specific needs. It should be in place before a child commences at the service, or as soon as possible after diagnosis for children already attending.
 If a child is diagnosed as being at risk of anaphylaxis, ensure that a notice is displayed in a position visible from the main entrance to inform families and visitors to the service
• Ensure any changes to the policy and procedures or individual child's medical condition or specific health care need and medical management plan are updated in the Risk Minimisation Plan and communicated to all educators and staff
 Display, with consideration for the children's privacy and confidentiality, their medical management plan (from the doctor) and ensure that all educators and staff are aware of and follow the risk minimisation plans (developed by the service) for each child
• Ensure communication is ongoing with families and there are regular updates as
to the management of the child's medical condition or specific health care need
Ensure a new Risk Minimisation Plan is completed and implemented when
circumstances change for the child's specific medical condition
 Ensure all educators and staff are aware of and follow the risk minimisation procedures for the children, including emergency procedures for using EpiPens

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	 Ensure thare cover Conduct the medi 	ne autoinjectors) and asthma medication his is part of the induction for new educato red in ongoing training. regular staff meetings to ensure timely an cal condition, any updates, and the manag h, is provided to all educators and staff	d accurate information about
Vacation Care Co- ordinator	Ensure a	l children's health and medical needs are t s (first aid kit, personal medication, mana	
Responsible Persons In Charge	Undertal	current approved first aid, CPR, asthma an se specific training (and keep it updated if i nent of a child's specific medical condition	required) to ensure appropriate
All Educators & Staff	 adequate Ensure all Allergies (Ensure cl 	usly check ingredient labels for food and p knowledge of allergens the action plans are carried out in line wit policy and procedures ose monitoring of the child's health and id	th the Medical Conditions and Ientification of symptoms and
	 Ensure the children Ensure control of the children 	II health, with families contacted as change nat two people are present any time medic communication with families is regular and g the nominated supervisor) are informed condition	cation is administered to all educators and staff
	medical ofRegularly	nd the individual needs of and action plan conditions reflect on supervision plans and monitori caff meetings	
Cook and kitchen staff	 Ensure the consump Provide for is served Ensure a 	nat practices and procedures in relation to ition and service of food are adhered to ood which meets individual children's heal food that contain, or may contain, food th Il changes to child's medical management emented immediately within the menu pre	Ith care needs, ensuring no child ney are allergic/anaphylactic to t plan or risk minimisation plan
Families	knowled	usly check ingredient labels for food su ge of allergens he service of the child's medical condition a	
	of this coProvide r any chan		's medical condition including s up-to-date
	the mediProvide t	cal condition sand provide an updated pla he required medication each day the child ate with the service staff to develop a Risk	in as required l attends the service

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4 **REFERENCES**

4.1 Statutory Authority

National Q	uality Standard QA2: 2.1, 2.1.2/ QA3: 3.1.1, 3.2.1/ QA6: 6.2.2/ QA7: 7.1.3
QA2: 2.1	Each child's health and physical activity is supported and promoted.
2.12	Effective illness and injury management and hygiene practices are promoted and implemented
QA3: 3.1.1	Outdoor and indoor spaces, buildings, fixtures and fittings are suitable for their purpose including supporting the access of every child.
3.2.1	Outdoor and indoor spaces are organised and adapted to support every child's participation and to engage every child in quality experiences in both built and natural environments.
QA6: 6.2.2	Effective partnerships support children's access, inclusion and participation in the program
QA7: 7.1.3	Roles and responsibilities are clearly defined, and understood, and support effective decision making and operation of the service.

Education and Ca	re Services National Law Act 2010
Section 167	Offence relating to protection of children from harm and hazards
Regulation 85	Incident, injury, trauma and illness policy and procedures
Regulation 86	Notification to parent of incident, injury, trauma and illness
Regulation 87	Incident, injury, trauma and illness record
Regulation 89	First Aid Kits
Regulation 90	Medical conditions policy
Regulation 91	Medical conditions policy to be provided to parents
Regulation 92	Medication record
Regulation 93	Administration of medication
Regulation 94	Exception to authorisation requirement-anaphylaxis or asthma emergency
Regulation 95	Procedure for administration of medication
Regulation 96	Self-administration of medication
Regulation 136	First aid qualifications
Regulation	Health information to be kept in enrolment record
162(c) and	(c) details of any –
(d)	(i) specific healthcare needs of the child, including any medical condition; and
	(ii) allergies, including weather the child has been diagnosed as at risk of anaphylaxis
	(any medical management plan, anaphylaxis medical management plan or risk
	minimisation plan to be followed with respect to a specific healthcare need,
	medical condition or allergy referred to in paragraph (c).

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Regulation 168	Education and	care services must have policies and procedures	
		rocedures to be followed	

Regulation 170	Policies and procedures to be followed
Regulation 171	Policies and procedures to be kept available
Regulation 172	Notification of change to policies and procedures
Regulation 173	Prescribed information to be displayed (i) in the case of a centre-based service, a notice stating that a child who has been diagnosed as at risk of anaphylaxis is enrolled at the service;

- Early Childhood Education Directorate, NSW Department of Education
- Disability Discrimination Act 1992
- Anti-discrimination Act 1977 (NSW)
- Work Health and Safety Act 2011
- Best Practice Guidelines for anaphylaxis prevention and management in Children's education and Care servcies (including outside school hours care)

4.2 Service Policies

- Administration and Storage of Medication Policy
- Enrolment and Orienation Policy
- Food and Nutrition Policy
- Confidentiality and Privacy Policy
- Illness and Infectious Diseases Policy
- Incident Injury trauma and Illness Policy
- Providing a Child Safe Enviroment Policy
- Emergency and Evacation Policy
- Governance and Management Policy

4.4 National Frameworks

• Framework for School Age Care in Australia, "My Time, Our Place" (1.2, 1.4, 3.1), <u>http://files.acecqa.gov.au/files/National-Quality-Framework-Resources-</u> <u>Kit/my_time_our_place_framework_for_school_age_care_in_australia.pdf</u>

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Appendix A

Medical Management Plans or Anaphylaxis and Allergic Reactions

ascia www.allergy.org.au	ACTION PLAN FOR Anaphylaxis	ascia www.allergy.org.au	ACTION PLAN FOR Allergic Reactions
Aano	For use with EpiPen ² adrenaline (epinephrine) autoinjectors	Name:	
Date of birth:	SIGNS OF MILD TO MODERATE ALLERGIC REACTION	Date of birtre	SIGNS OF MILD TO MODERATE ALLERGIC REACTION
	Swelling of lips, lace, eyes Tingling mouth Addominal pain, vom ling - these are signs of anaphytoxis for insect allergy		Swelling of lips, face, eves Tingling mouth Hives or wells addominal pain, vomitting - these are signs of anaphytaxis for insect allergy
	ACTION FOR MILD TO MODERATE ALLERGIC REACTION		ACTION FOR MILD TO MODERATE ALLERGIC REACTION
Comirmod si organs:	For inact latery - Tikk nut strip is high For lisk integer _ access models he go in _ inace tick and its: it does off Say with person, call for help and loade adrenalise autoinjector Give antibiannie of presentedy Phone family/emergency contact	Confirmed a lergens:	For insect allengy - flick out sting if visible For tick allengy lisek inadical help or [freeze tick and let if drop of Stay with percon and call for thelp Give antihistamire (if prescribed) Pronot family/crimigency contact
iamily/anongersy contact round(d) L	Mild to moderate allergic reactions (such as hives or swelling) may not always occur before anaphylaxis		Mild to moderate allergic reactions (such as hives or swelling) may not always occur before anaphylaxis
tocile Ph:	WATCH FOR ANY ONE OF THE FOLLOWING SIGNS OF ANAPHYLAXIS (SEVERE ALLERGIC REACTION)	Family/emergency contact name(s): 1 Mobile Ph:	WATCH FOR ANY ONE OF THE FOLLOWING SIGNS OF ANAPHYLAXIS (SEVERE ALLERGIC REACTION)
In present system or none seet to en (sp) the treating declor or na hereby authorises welf-actions ever field on this plan to be over according to the plan, as consented by	Difficulty talking or hourse voice Swelling of tongue Swelling or tightness in throat Whozzo or persistent cough	2. Mobile Ph: Par organity dottor or ruse practilizarities: The treating doctor or epheretry authorises	Difficult or noisy breathing Swelling of tongue Swelling of tongue Where or presistent cough
he potient or potent/grandian. Writh this plan does not expire, review is	ACTION FOR ANAPHYLAXIS	motications specified on this plan to be given according to the plan, as consented by	ACTION FOR ANAPHYLAXIS
ecommended by DO/WW/YY Ngged: Nation	LAY PERSON FLAT. do NOT allow them to stand or walk If unconscious or pregnant, place in recovery position on left alde if pregnant, as shown below If breathing is difficult allow them to all with legs outstretched Hold young shildren flat, not upright	the patient or parent/guestion, including use of advocating in advocation. While this plan does not capite, review is recommended by COLWAY VI Signod: Date:	1 LAY PERSON FLAT - de NOT allow them to stand or walk • If unconscious or pregnant, place in recovery position - on ifert ide if pregnant, as shown below • If breathing is difficult allow them to ait with legs outstretched Heid young children flat, not upright
How to give EpiPen®	2 GIVE ADREMALINE AUTOINJECTOR 3 Phone ambulance - 000 (AU) or 111 (NZ)		
Hill spart and NACY Hold spart and NACY Hold spart and NACY Hold spart and NACY Hold spart and	Phone family/emergency contact Further adrenaline may be given if no response after 5 minutes Transfer person to hospital for at least 4 hours of observation IF IN DOUBT GIVE ADRENALINE AUTOINJECTOR Commose OPRI at any time in persons is unsponselve and not beastling, normally	Note: This ASCIA Action Pixe for Alleage Hostions is for people who have alleages but do not have a prescribed adversalitie (spinpetrine) injector. For instructions refer to the	3 Phose ambulance - 000 (AU) or 111 (NZ) 4 Phose family/remergency contact 5 Transfer person to hospital for at least 4 hours of observation IF IN DOUBT GIVE ADRENALINE INJECTOR Commence OR at any time is bereas to surgescape and not preathing normal commence OR at any time is bereast to surgescape and not preathing normal commence of RR at any time is bereast to surgescape and not preathing normal commence of RR at any time is bereast to surgescape and not preathing normal commence of RR at any time is bereast to surgescape and not preathing normal commence of RR and time is bereast to surgescape and not preathing normal commence of RR and time is bereast to surgescape and not preathing normal commence of RR and time is bereast to surgescape and the commence of RR and RR and RR and RR
Evidence of the second and the secon	ALWAYS GIVE A BUT THE AUTOINIECTOR FIRST, and those asthma reliever puffer 1 sonowa with lower asthma and alreg to bod, inserts or materials has \$1000h BERTHING BIFCHUT \$ not after when, persistent couple or lower volte even 1 there are no side symptoms when show relocation and even the set of the set o	device label or the ASDA vestsits www.ellengi.eng.eng.eng.angapytaxis Adversaline injectors are given as follows: • 150 mig for childron 7.5 20kg • 300 mig for childron ovel 20kg, and end the	ALWAYS GIVE ADRENALINE INJECTOR FIRST, and then asthma reliever puffer if someone with known asthma and allergy to food, inserts or medication has SUDDEN BREATINNS DEFICULT including where, pensistent cough or house visiog went lither are no side symptoms
 EpiPen* Jr (150 mog) for children 7.5.20kg EpiPen* (300 mog) for children over 20kg and adults 	Art into relate relationship between the second of the second sec	 3CD mag or 300 mag for shikken and adults over 3(kg 	Asthana relieve: incidiantici: prescribed:YN mote: if adversafile is accelerately lighcater (e.g. line a drawno) phone your local polsons information centre. Contribute to follow this action of the other paceto with the selecutic reaction.

Medical Management Plans or Asthma

ASTHMA ACTION PLAN	NSW	Schools and Child Services NSW Heal ACTION PLAN FOR ASTHMA FLARE-UP
Take dise ACTIVIER ACTIVIER AND with you when you will your decrements of the decrement of	Chi c's photo	Note for Melical or New Positioner "Notifier sections Deals as such only if reset or his factorized are citra calcular and to be compared or indexed as table interaction of proceedings and a constraint of participation of the processing and a childra track where the calculation and are table of participation of the factor and a childra track where the calculation and the section of the factor and a childra track where the calculation and the section of the factor and an end of the section of the section of the section of the factor and the section of the section of the section of the section of the factor and the section of the section of the section of the section of the SIGNS OF A MILD TO MODERATE ASTHMA FLARE-UP"
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Medical Management Plans for Other Medical Conditions

		Individual H	lealth Care Plar	n	
Child's Name:				Con	dition:
Condition Descriptio	n:				
Contact		Number		Relation	ship
Parent				Mother	
Parent				Father	
Other				E.g. Gran	dmother
Doctor					
What to do	When		Why		By Whom

Appendix B

Risk Minimisation Plan

			EAST	NOOD HEIGHTS OOSH	t=		
Photo c	ol child	MEDICAL RISK MINIMISATION PLAN					
		identified as being	at high risk of a measu	ian with the child's parents/guardians and is impleme al energency. This plan works in scoundown with the us Medical Conditions Policy requirements under Reg	Wedcal Management Plan'		
Childs Name:			IDEN	TIFIED MEDICAL CONDITION	Notes		
DOB:		 Anaphylaxis Asthma 	 Allergies Intolerances 	Diabetes Other: (give details) Epileosy	If there is a new allergen at the service of he parents will need to be notified of the new allergen that poses a risk to a child		
Parent Signature		RPIC Signature		NS Signature			
Parents provide Action Plan atta Acthma Plan atta	d with Medical Con ched ached				Comments		
Action Plan atta Action Plan atta Acthma Plan att Medical manage Parents advised Medication received Epi pen received Communication	d with Medical Con ched tached ement plan attached where to find notif e ved at service d at service glan with staff in p plan with family in	t cation of changed me ace	dical status form		Comments		
Parents provide Action Plan atta Action Plan atta Actima Plan att Medical manage Parents advised Medication rece Epi pen received Communication Communication	d with Medical Con iched ached ement plan attachee where to find notif eved at service d at service plan with staff in p iplan with family in ppdated	d cation of changed me ace place		roms Stratovjes to Minjinice B			
Parents provide Action Plan atta Action Plan atta Action Plan atta Medical manage Parents advised Medication rece Epi pan receives Communication Communication Kitchen folder u	d with Medical Con iched ached ement plan attachee where to find notif eved at service d at service plan with staff in p iplan with family in ppdated	t cation of changed me ace	dical status form	Strategies to Minimise R			